



TEXAS
HEARING
INSTITUTE

IMPACT REPORT

A Message From Our CEO

Dear Friends of Texas Hearing Institute,

As I reflect upon last year, I'm most inspired by the people who helped Texas Hearing Institute change the lives of children with hearing loss. From our staff and board members to the children and parents we serve, and to you, our staunch supporters, I see a team that can achieve amazing things. A team that changes lives.

Some of the highlights from 2022 that helped us change even more lives include:

- Partnering with additional school districts to bring specialized services to students with hearing loss who were not receiving them.
- Forming new partnerships with organizations to bring education, support, and services to children with hearing loss and their families across Texas.
- Enlisting bright new staff members to help us continue toward our goal of doubling the number of children we serve by 2025.



Texas Hearing Institute envisions a world where all children with hearing loss reach their full potential. I believe with our team, this vision can become a reality. So, as you read through this 2022 Impact Report, please know that our gratitude for you is immense because fulfilling Texas Hearing Institute's mission would not be possible without you.

A handwritten signature in black ink, appearing to read 'Kyle Swift', written in a cursive style.

Kyle Swift
Chief Executive Officer

Our Vision

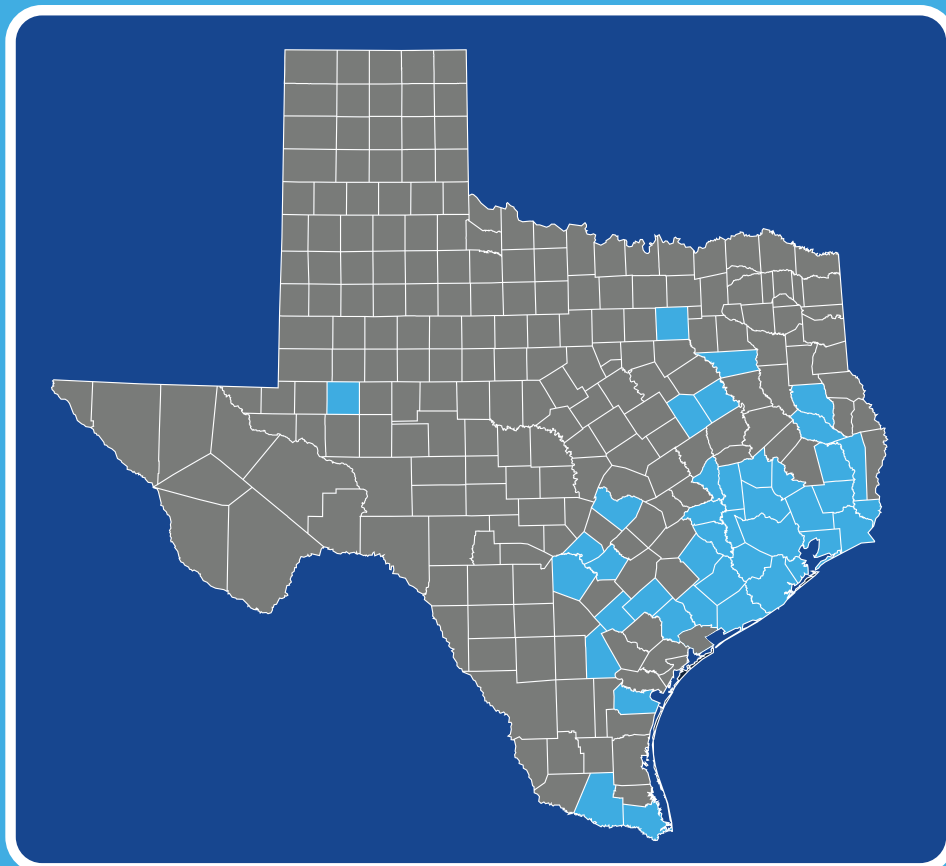
Every child with hearing loss reaches their full potential.

Our Mission

Identify childhood hearing loss as early as possible and provide families access to integrated medical, educational, and support services by understanding each child's uniqueness and empowering them to achieve their best outcome.

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In 2022, children from 41 Texas counties, California, Florida, Louisiana, Virginia, and Mexico received services.



Testimonial

Vania's Story

Our daughter Vania was diagnosed with hearing loss before her first birthday because of a rare genetic disorder. Initially, this was a devastating diagnosis for us. Then we learned about Texas Hearing Institute through mutual friends and immediately scheduled an appointment. The expertise of the Pediatric Audiologists helped guide Vania and us through getting a diagnosis, receiving bilateral cochlear implants, and providing several years of speech language therapy through the Melinda Webb School.

Today, Vania is in 7th grade at Cornerstone Middle School, taking not only mainstream classes, but making honor roll each semester, acting as stage manager for the theatre tech department and serving in student council – none of which would have been possible without the help, guidance and expertise from Texas Hearing Institute. We are forever grateful for all that they've done, and continue to do for kids like Vania.

– Nermin Saleemi
*Texas Hearing Institute Parent
and Board Member*



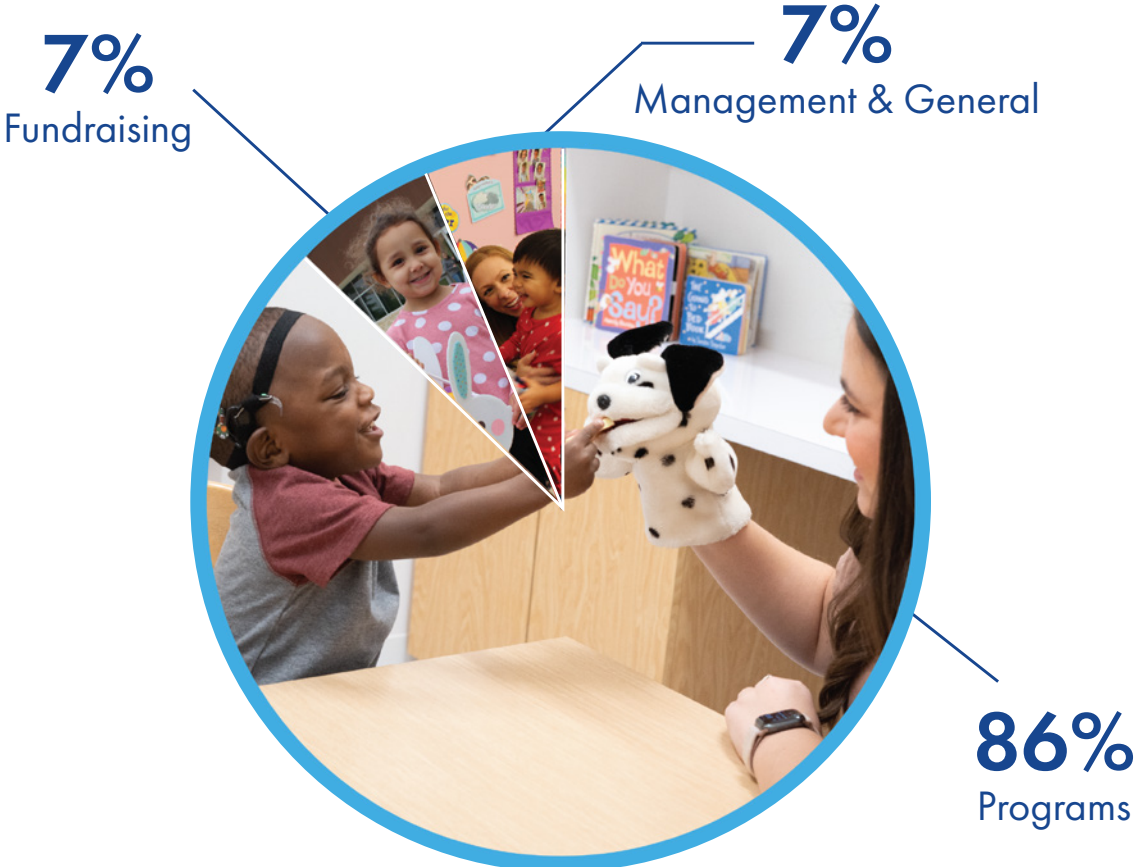
Funding Sources

January 1, 2022 - December 31, 2022

Earned Income	\$2,574,949
Contributions	\$1,230,864
Special Events	\$989,584
Childcare Relief Fund	\$613,236
Capital Campaign Program Expansion Endowment Fund	\$350,000
United Way of Greater Houston	\$302,647
Miscellaneous Income	\$156,358
Texas Hearing Institute Foundation	\$100,000

Total Revenue
\$6,317,638

How Revenue Was Allocated



The Impact of Your Generosity

100%

of The Melinda Webb School's 2022 graduates are now enrolled in mainstream classrooms instead of special education classrooms.

3,829

Children received free hearing screenings in Title I schools in an effort to identify and address undiagnosed hearing loss.

8,410

Speech therapy sessions were provided to children with hearing loss who are achieving great outcomes because their parents participated in the sessions to learn techniques for helping them with speech therapy at home.

68%

of The Melinda Webb School's students received scholarships and reduced tuition that allowed them to attend the highly-specialized Listening and Spoken Language preschool.

Because of Donors Like You:



Infants were promptly tested and diagnosed, and their development wasn't delayed by waiting to be added to insurance plans.



Children who exceeded the maximum number of speech therapy sessions their insurance would cover were able to continue sessions without losing ground.

Our Donors

Annual Fund

We are extremely grateful to the following people, foundations, organizations and corporations for giving children with hearing loss the ability to hear, speak and read by donating to our Annual Fund.

\$250,000

Estate of Alys Cameron

\$100,000 - \$249,999

John S. Dunn Foundation

\$50,000 - \$99,999

Cullen Trust for Health Care
Frank K. Webb Charitable Trust
Houston Livestock Show and Rodeo
Houston Scottish Rite Learning
Center, Inc.
Rawley Foundation
William Stamps Farish Fund

\$20,000 - \$49,999

The Clayton Fund, Inc.
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Foundation
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PwC Charitable Foundation
Spindletop Community Impact
Partners, Inc.
Sterling-Turner Foundation
The Sydnor and Olga Oden Foundation
Tomball Regional Health Foundation
Wayne Duddleston Foundation

\$10,000 - \$19,999

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\$2,500 - \$9,999

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\$1,000 - \$2,499

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Mary and Owen Raun
Timothy Shelby
Catherine and Brad Suddarth
Katy and Kyle Swift
United Way Suncoast

\$500 - \$999

Lisa and Matthew J. Adams
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Shahmeer Halepota

Kara and Hank Hilliard
Lynn and Clay Hoster
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Monica Uddin

\$100 - \$499

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United Way of Greater Kansas City
Patricia and James Wickesberg

Our Donors

2022 Sound & Soul Gala

The *Cheers to 75 Years!* Gala raised \$815,885! Michelle and Alan Smith and Kara and Hank Hilliard chaired the event that honored Alan Beck and featured Mandy Harvey, an award-winning singer and America's Got Talent finalist who is profoundly deaf.



\$25,000+

Citi
Halliburton Company
Kara and Hank Hilliard
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\$15,000-\$24,999

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\$1,000-\$4,999

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Joy Victoriano
Leslie and Eric Wade
Lori and Scott Wulfe

\$100-\$999

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John Zaki
Javier Zorrilla



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LOS JUEGOS DE LA PALOMA

— THE DOVE GAMES —
KIRKLAND & ELLIS

2022 Los Juegos de la Paloma Clay Shoot

Texas Hearing Institute's 11th Annual Clay Shoot raised \$173,334 thanks to Chair Ben Goetz, Presenting Sponsor Kirkland & Ellis, and enthusiastic Host Committee members!

\$20,000+

Kirkland & Ellis LLP

\$8,000

Kraken Resources
Claire and David de Roode
Trace Midstream

\$6,000

Percussion Petroleum II, LLC
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Weaver

\$5,000

Bracewell LLP
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\$1,000-\$3,499

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Special Thanks to Members of the Host Committee





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